

# The Etownian

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## POSTION DESCRIPTION

**Job Title:** Sports Editor

**Report to:** Managing Editor

**Objectives:** To a produce a Sports section each week for The Etownian.

## DUTIES AND RESPONSIBILITIES

1. Hold a pre-brainstorming meeting **Monday** with assistant editor
  - a. Discuss teams that will be covered that week.
  - b. Discuss pictures that will be needed and prepare a list of dates and times when those sports will be in action. This list will be given to the Photo Editor at the brainstorming meeting.
  - c. Discuss possible articles that are outside the realm of simple team updates – remember to keep them relevant to college readers.
  
2. Attend brainstorm meetings each Wednesday at 11 a.m.
  - a. Come prepared with *all* ideas for the section.
  - b. Come prepared with list of teams to be photographed and times when those teams will be in session for the Photo Editor.
  - c. If more ideas are needed, the board will help come up with them, but the editor should normally have *all* ideas brainstormed.
  
3. Assign articles and photos
  - a. Articles: due **Sundays at 5 p.m.** or **ASAP** if they are occurring after deadline.
    - i. Assignments must be e-mailed out to writers by **midnight** on the day of the brainstorm
    - ii. [editor@etown.edu](mailto:editor@etown.edu) must be CCed in the e-mail.
    - iii. Assignments must be specific, following the predetermined format that covers the subject, angle, contacts and question suggestions.
    - iv. Assignment sheets must be posted by **midnight** on the day after the brainstorm (Thursday).
  - b. Photos
    - i. Photo requests must be e-mailed to the Photo Editor by **5 p.m.** on the day of the brainstorm. This will occur in addition to the list given to the Photo Editor at the brainstorm.
    - ii. Photo requests must be specific.
  
4. Receive articles and photos

- a. Articles must be in the correct week's folder on the Sports desktop by **5 p.m. on Sunday**. They must also be printed for copy editing by this time.
  - b. For late articles, the editor must
    - i. E-mail the writer, CCing [editor@etown.edu](mailto:editor@etown.edu) and using a predetermined form letter.
    - ii. Report to an executive member if the story has not been received within 24 hours of the initial e-mail.
    - iii. Editors are ultimately responsible for the stories on their pages. If a story is not received, it is up to the editor to reassign or write the story.
  - c. Photos must be in the correct week's folder on the Sports desktop by **midnight on Sunday**, unless otherwise noted.
  - d. The Sports Editor is responsible for checking the public folder of the Photo Editor after **5 p.m. on Sunday** and downloading the images to the correct week's folder on the Sports desktop.
    - i. If photos with a specific deadline are not in the folder by **5 p.m.** on the day of the deadline, send a predetermined form e-mail to the Photo Editor, CCing [editor@etown.edu](mailto:editor@etown.edu), asking what plans have been made to get the photo and when it will be available.
5. Edit Articles
- a. The Sports Editor should edit articles (for content and using proper AP style) before they are edited by anyone else.
  - b. This must be accomplished by **midnight on Sunday**.
6. Corrections
- a. The Sports Editor is ultimately responsible for corrections, headlines and captions on the Sports pages.
7. Story document.
- a. The Sports Editor is responsible for creating a single Word document with the headlines, bylines and text of every story appearing in his or her section that week. This document will be used to update the Etownian's Web site.
  - b. This should be completed **AFTER** the Sports Editor has made all corrections to the pages and spell-checked them.
  - c. The document should be saved in the following format: YYMMDD\_Sports.doc (for example: 060427\_Sports.doc)
  - d. When finished, the document should be e-mailed to the Online Editor, along with photos.
8. Office hours
- a. The Sports Editor is responsible for having two scheduled hours per week that will be spent in the office.
  - b. These hours must be between **9 a.m. and 5 p.m.** (not Wednesday)
  - c. During this time, the Sports Editor will be responsible for answering the phone, taking messages and being available to help any walk-ins.
  - d. The Sports Editor should e-mail any other editors with messages received during office hours.

9. Meeting with writers to give feedback
  - a. The Sports editor must meet with all Sports writers during office hours to give them back their stories, including the original copy edited by the Sports Editor and the second copy, edited by executives and copy editors.
  - b. If the writer cannot make it to the office during the Sports Editor's office hours, the writer is responsible for making an appointment with the Sports Editor to meet.
  - c. If the writer misses an appointment or otherwise fails to meet with the Sports Editor, the Sports Editor must send a predetermined form e-mail to the writer, CCing [editor@etown.edu](mailto:editor@etown.edu), in order to reschedule.
  - d. If the writer fails to respond within 24 hours, the editor must report to an executive.
  
10. The Sports Editor may delegate responsibilities to the Assistant Sports Editor, but is ultimately responsible for getting things done.

## **REQUIREMENTS AND SPECIFICATIONS**

- A. Knowledge Required to Perform at Competent Level:
  1. Firm grasp of AP style.
  2. Competent grasp of Pagemaker and layout basics.
  3. Good organizational, communication and interviewing skills.
  4. Good time-management skills.
  5. Good management skills.
  
- B. Consequence of Error:
  1. Failure to pre-brainstorm could lead to lengthier-than-necessary brainstorm meetings and constitutes a lack of effort on the Sports Editor's part.
  2. Failure to attend brainstorm meetings could lead to inability to efficiently come up with and assign stories.
  3. Failure to assign and receive articles and photos on time could lead to delayed production schedule.
  4. Failure to complete corrections, captions and headlines constitutes a gross lack of effort on the Sports Editor's part.
  5. Failure to create the story document could delay production of the Etownian's Web site.
  6. Failure to meet with writers could lead to lack of quality writing.
  7. Failure to attend office hours constitutes a lack of effort on the Sports Editor's part.
  8. Possible separation of employment with The Etownian may result from lack of effort and responsibility on the Sports Editor's part.
  
- C. The Etownian is an at-will employer. The relationship between the employer and the editor may be terminated at any time for any reason or no reason.

Editor: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_